

Vacancies Announcement - NEDAN FOUNDATION

TERMS OF REFERENCE

Project - **'Collective Action in Promoting Rights of Children in the Bodoland Territorial Region (BTR, Assam in collaboration with UNICEF, Office for Assam'**

Vacancies Announcement – 1 Program Manager and 4 District Program Co-ordinators for 4 Districts of BTR.

Location: Program Manager will be based at NEDAN's Secretariat and District Program Co-ordinator will be based at DSW/DCPU Office in respective district in BTR.

Duration: 1st March 2022 to 31st Dec.2022

Background:

NEDAN Foundation an active grassroots organisation having a head quarter in Kokrajhar district BTR- is currently implementing a project titled **"Collective Action in Promoting Rights of Children in the four districts of Bodoland Territorial Region (BTR, Assam in collaboration with UNICEF, Ghy Assam Office"** For the last three decades, BTR districts has been regularly affected by conflict related mass displacement of children and families due to ethnic conflicts. Thousands of children have been forced to live in congested relief camps, due to which children have abandoned their education to engage in hazardous earning activities, trafficked / missing and exploited for sexual or labour exploitation. In order to reduce the number of children whose education is disrupted or at risk of education disruption, the project has adopted an integrated approach that targets the gaps at Child Protection and other entitlements through involvement of multi sectoral stakeholders such as Child Protection Committees (CPCs), children and adolescent clubs, health workers and peer leaders along with respective government departments. These groups will act as catalyst in the community promoting child protection, right to education and child health related activities.

The following approaches are joint initiative by NEDAN, NERSWN and Bodoland University for the project titled **"Collective Action in Promoting Rights of Children in the Bodoland Territorial Region (BTR, Assam in collaboration with UNICEF, Office for Assam"**

The broad objective of the project jointly implementing in collaboration with UNICEF Office for Assam are:

1. Mobilise and facilitate holistic participation of different stakeholders – local govt., academia, CSOs, media, service providers, etc. to promote and protect rights of children in Bodoland Territorial Region.
2. Develop empirical data base on status of child rights in Bodoland Territorial Region for effective policy action by all stakeholders including Bodoland Territorial Region (BTR) Government.
3. Support Child Protection Structures in 4 districts to facilitate the mandate of Mission Vatsalya, and address issue of trafficking and their associated child vulnerabilities in the hard-to-reach region of BTR.

Major Tasks within Bodoland Project Management framework:

1. All stakeholders– local govt., academia, CSOs, media, service providers, etc. sensitized thereby take pro-active steps towards creating a child friendly protection system in Bodoland Territorial Region. – Social Cohesion Element
2. A comprehensive data base on status child rights in Bodoland Territorial Region compiled and disseminated. – Evidence Generation and Knowledge Management
3. Zero reporting of incident, improved reporting and redressal mechanism; and collective against child trafficking, child labour and child marriages demonstrated within overall framework of “ending violence against children and women” in the most affected and hard to reach pockets of BTR. – Addressing CP priorities in the region, following a system as well community approach.

Role and Responsibilities of Districts’ Program Co-ordinator:

- 04 ToTs Support DCPUs to activate CPC in all 04 districts and facilitate linkages between CPC and other community-based intuitions such as VCDC, SMC, SHG and Youth Network, TCLCC/VCDC, SMCs members on child rights and education.
- 02 BTC level workshops on Child Right Issues with focus on Child Trafficking, Child Marriage and Child Sexual Abuse (4 districts each)
- Mapping of hotspots – child trafficking, child marriage, child labour, child sexual abused and children on move and develop action plan together with DCPUs and advocate for best use of funds available under innovation and state resources (coordination with BU)
- Dissemination of Key findings of Hotspots - Child Trafficking, Child Marriage, CSA, and Forced Migration of children
- Quarterly Engagement with CCIs, JJSPU, CWC, AHTU, DALSA and Childline – regular and periodic interaction, skill training, outreach work and linkages.
- Two Monthly engagement with DCPUs to facilitate non-institutional form of child care with special emphasis on de-institutionalization, quality institutional care, and promotion of family-based care arrangement and Family strengthening.
- Ongoing Case Management and follow up action with appropriate authorities – focus on case flow management and implementation of SoPs as defined under jj act with CP Institutions

Deliverables and Deadlines:

The Program Manager will focus on the major tasks and would strive to achieve the deliverables allotted every month and will submit the compliance and progress against and the agreed

activities plan for every month to NEDAN's Chairperson. The Program Manager will also make brief presentation in monthly review meeting jointly organize on progress made on the ground.

The District Program Co-ordinator will be based in respective districts' Social Welfare Department/ DCPU Office and work closely with respective child protection departments and build the capacity and co-ordinations towards creating child friendly system in BTR districts. He/she will report to Program Manager and DSW/DCPU.

Salary / Renumeration:

The monthly consolidated salary of the Program Manager will be INR 50000 per month based on the progress report submitted.

The District Program Co-ordinators' monthly salary will be INR 35000 per month based on the quality progress report submitted to Program Manager.

You may send the CV @: nedanfound@gmail.com

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